

Heritage Community Services

Heritage Community Services is seeking a female Educator to teach its proven-effective abstinence-until-marriage program (Heritage Keepers) in various schools and agencies in the Charleston/Berkeley/Dorchester area, effective Fall 2025. The female Educator will be paired with one of our current male Educators so that classes can be split between males and females and taught simultaneously (the male educators teach the boys, and our female educators teach the girls).

Position: Educator/Facilitator

Reports to: Chief Compliance Officer and Chief Program Officer

Summary:

The Educator/Facilitator is responsible for providing abstinence-until-marriage education and resources to adolescents and adults. This is a research-based, science-based program. The annual salary for this start-up position is \$55,000.

Principal Duties:

- Complete required educator/facilitator training (4 full days of training and additional days observing experienced educators).
- Complete Ascend SRAS certification training and other professional development opportunities
- Schedule all teaching engagements in each assigned county; contacts are provided. Though we serve some private schools, most of our work is in public schools, serving middle and high school students. Most classes have already been scheduled for the 2025-2026 school year, teaching almost every school day (full day)
- Help expand the Heritage Keepers® program to additional nearby counties, especially considering Colleton, Orangeburg, and Williamsburg
- Provide the Heritage Keepers® Abstinence Education program to adolescents in all assigned counties. There may also be opportunities to teach Heritage's *Get GRIT or Quit*, *Lifeskills*, and/or *Sex, Lies and Hookups* curricula.
- Set up parent/guardian meetings at schools before the program implementation.
- Prepare and complete reporting before and after teaching engagements. Must have strong administrative skills.
- Other duties as assigned to fulfill the mission of Heritage Community Services.

Requirements:

- Bachelor's degree
- Excellent interpersonal and verbal skills, in-person and virtually
- Ability to relate well with the target audience
- Ability and passion to speak in front of a group of teenagers and adults
- Ability to organize and prioritize work and effectively and efficiently manage time
- Passion and commitment to the Mission and Core Principles of Heritage Community Services, including passion about teaching abstinence-until-marriage to the next generation
- Must pass background check
- Commitment to not participating in any sexual activity outside of marriage while employed by Heritage Community Services. All staff are required to sign a commitment to living what we teach, stating that while employed, they will not participate in any sexual activity outside of marriage. We don't ask about decisions made in the past but will require an abstinent-outside-of-marriage lifestyle while employed.

Work Schedule:

- This is a full-time position (40 hours per week) that requires travel to schools/agencies within each county assigned. The majority of work is in Berkeley and Dorchester District 4 middle and high schools each school day—please look at school addresses to determine your commute (mileage not reimbursed; mileage may be reimbursed to expanded counties). Some nights or weekends may be required for meetings with adults, but those instances are scheduled by the Educator. During the summer, the Educator reaches out to camps, faith-based agencies, and other youth-serving agencies to reach adolescents, as well as to parents and leaders in the community.

Benefits:

- Benefits include generous vacation, sick leave, personal days, and Holidays.
- Heritage provides full medical, vision, and dental insurance for the employee as well as a life insurance policy. There is an option for the employee to add dependents to any of the coverage and to increase the life insurance coverage amount, with those costs covered by the employee.

Application Process:

- Please immediately send your resume and detailed cover letter, including the reason for wanting to teach abstinence education, to: Tammy Bryant, Chief Program Officer, Heritage Community Services tbryant@heritageservices.org, and also copy Lateca McClary, Chief Compliance Officer, lmccclary@heritageservices.org